

PLUMBERS & PIPEFITTERS NATIONAL PENSION FUND

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ADMINISTRATOR: WILLIAM T. SWEENEY, JR.

(Form #25)

A D D E N D U M
for
Plan Schedules of Benefits

Attached are the Schedules of Benefits in effect from January 1, 1977 to the current publication of the Plan Booklet (Rev. 12/02; Reprinted 1/06), as amended 3/8/06.

The Fund Office personnel are available to answer any questions you may have regarding the Schedules of Benefits.

(Rev. 4/06)

ERISA Schedule of Benefits Effective January 1, 1977

| Hourly Contribution Rate | Monthly Normal Pension | Hourly Contribution Rate | Monthly Normal Pension |
|--------------------------------|------------------------------|--------------------------------|------------------------------|
| \$.10 | \$ 58 | \$.61 | \$ 347.50 |
| .15 | 87 | .65 | 365 |
| .20 | 116 | .70 | 388 |
| .25 | 145 | .75 | 411 |
| .30 | 175 | .80 | 434 |
| .35 | 204 | .85 | 456 |
| .40 | 233 | .90 | 479 |
| .45 | 262 | .95 | 502 |
| .50 | 291 | 1.00 | 525 |
| .55 | 320 | 1.05 | 547 |
| .60 | 343 | 1.10 | 570 |

Effective January 1, 1977, these lifetime monthly benefits represent the standard benefit for a full 25 years of Pension Credit payable at or above age 65.

Schedule of Benefits Effective July 1, 1981

| Hourly Contribution Rate | Monthly Normal Pension | Hourly Contribution Rate | Monthly Normal Pension |
|--------------------------------|------------------------------|--------------------------------|------------------------------|
| \$.10 | \$ 63 | \$.65 | \$ 395 |
| .15 | 95 | .70 | 420 |
| .20 | 126 | .75 | 445 |
| .25 | 158 | .80 | 470 |
| .30 | 189 | .85 | 495 |
| .35 | 221 | .90 | 520 |
| .40 | 252 | .95 | 545 |
| .45 | 284 | 1.00 | 570 |
| .50 | 315 | 1.05 | 595 |
| .55 | 347 | 1.10 | 620 |
| .60 | 370 | | |

Effective July 1, 1981, for all participants with an Effective Date of Benefits on or after July 1, 1981, and who had earned at least 3 tenths (0.3) of a year of Future Service Credit after January 1, 1981. These lifetime monthly benefits represent the standard benefit for a full 25 years of Pension Credit payable at or above age 65. The lifetime monthly benefit is increased by an amount equal to 2% of all contributions above \$1.10.

Schedule of Benefits Effective July 1, 1982

| Hourly Contribution Rate | Monthly Normal Pension | Hourly Contribution Rate | Monthly Normal Pension |
|--------------------------------|------------------------------|--------------------------------|------------------------------|
| \$.10 | \$ 64 | \$.65 | \$ 404 |
| .15 | 96 | .70 | 430 |
| .20 | 128 | .75 | 456 |
| .25 | 160 | .80 | 482 |
| .30 | 192 | .85 | 508 |
| .35 | 224 | .90 | 534 |
| .40 | 256 | .95 | 560 |
| .45 | 288 | 1.00 | 586 |
| .50 | 320 | 1.05 | 612 |
| .55 | 352 | 1.10 | 638 |
| .60 | 378 | | |

Effective July 1, 1982, for all participants with an Effective Date of Benefits on or after July 1, 1982, and who had earned at least 3 tenths (0.3) of a year of Future Service Credit after January 1, 1982. These lifetime monthly benefits represent the standard benefit for a full 25 years of Pension Credit payable at or above age 65. The lifetime monthly benefit was increased by an amount equal to 2% of all contributions above \$1.10. Effective October 1, 1984, for all participants with an Effective Date of Benefits on or after October 1, 1984, the calculated amount is the lifetime monthly benefit payable at or above age 62, and the additional lifetime monthly benefit was increased to 2.25% of all contributions above \$1.10.

Schedule of Benefits Effective July 1, 1986

| Hourly Contribution Rate | Monthly Normal Pension | Hourly Contribution Rate | Monthly Normal Pension |
|--------------------------------|------------------------------|--------------------------------|------------------------------|
| \$.10 | \$ 83 | \$.65 | \$ 521 |
| .15 | 124 | .70 | 554 |
| .20 | 165 | .75 | 588 |
| .25 | 207 | .80 | 621 |
| .30 | 248 | .85 | 655 |
| .35 | 289 | .90 | 688 |
| .40 | 330 | .95 | 722 |
| .45 | 371 | 1.00 | 755 |
| .50 | 413 | 1.05 | 789 |
| .55 | 454 | 1.10 | 822 |
| .60 | 487 | | |

Effective July 1, 1986, for all participants with an Effective Date of Benefits on or after July 1, 1986, and who had earned at least 3 tenths (0.3) of a year of Future Service Credit after January 1, 1982. These lifetime monthly benefits represent the standard benefit for a full 28 years of Pension Credit payable at or above age 62. The lifetime monthly benefit is increased by an amount equal to 2.25% of all contributions above \$1.10.

Schedule of Benefits Effective July 1, 1989

| Hourly Contribution Rate | Monthly Normal Pension | Hourly Contribution Rate | Monthly Normal Pension |
|--------------------------------|------------------------------|--------------------------------|------------------------------|
| \$.10 | \$ 91 | \$ 1.85 | \$ 1373 |
| .15 | 136 | 1.90 | 1401 |
| .20 | 182 | 1.95 | 1429 |
| .25 | 228 | 2.00 | 1458 |
| .30 | 273 | 2.05 | 1485 |
| .35 | 318 | 2.10 | 1514 |
| .40 | 363 | 2.15 | 1541 |
| .45 | 408 | 2.20 | 1570 |
| .50 | 454 | 2.25 | 1594 |
| .55 | 499 | 2.30 | 1619 |
| .60 | 536 | 2.35 | 1643 |
| .65 | 573 | 2.40 | 1669 |
| .70 | 609 | 2.45 | 1693 |
| .75 | 647 | 2.50 | 1718 |
| .80 | 683 | 2.55 | 1742 |
| .85 | 721 | 2.60 | 1768 |
| .90 | 757 | 2.65 | 1792 |
| .95 | 794 | 2.70 | 1817 |
| 1.00 | 831 | 2.75 | 1841 |
| 1.05 | 868 | 2.80 | 1867 |
| 1.10 | 904 | 2.85 | 1891 |
| 1.15 | 936 | 2.90 | 1916 |
| 1.20 | 969 | 2.95 | 1940 |
| 1.25 | 1001 | 3.00 | 1966 |
| 1.30 | 1034 | 3.05 | 1990 |
| 1.35 | 1066 | 3.10 | 2015 |
| 1.40 | 1099 | 3.15 | 2039 |
| 1.45 | 1131 | 3.20 | 2065 |
| 1.50 | 1164 | 3.25 | 2089 |
| 1.55 | 1196 | 3.30 | 2114 |
| 1.60 | 1229 | 3.35 | 2136 |
| 1.65 | 1261 | 3.40 | 2159 |
| 1.70 | 1289 | 3.45 | 2181 |
| 1.75 | 1317 | 3.50 | 2204 |
| 1.80 | 1345 | | |

Effective July 1, 1989, for all participants with an Effective Date of Benefits on or after July 1, 1989, and who had earned at least 2 tenths (0.2) of a year of Future Service Credit after January 1, 1988. These lifetime monthly benefits, plus an additional lifetime monthly benefit equal to 2.25% of all contributions above \$3.50, represent the standard benefit for a full 28 years of Pension Credit payable at or above age 62.

An alternate benefit for Contribution Rates greater than \$1.10 is calculated based on the benefit amount payable for the \$1.10 Contribution Rate, plus an additional lifetime monthly benefit equal to 2.25% of all contributions above \$1.10. The greater of the two calculated amounts is the lifetime monthly benefit payable at or above age 62.

Schedule of Benefits Effective July 1, 1990

| Hourly Contribution Rate | Monthly Normal Pension | Hourly Contribution Rate | Monthly Normal Pension |
|--------------------------------|------------------------------|--------------------------------|------------------------------|
| \$.10 | \$ 112 | \$ 1.85 | \$ 1692 |
| .15 | 168 | 1.90 | 1726 |
| .20 | 224 | 1.95 | 1761 |
| .25 | 281 | 2.00 | 1796 |
| .30 | 336 | 2.05 | 1830 |
| .35 | 392 | 2.10 | 1865 |
| .40 | 447 | 2.15 | 1899 |
| .45 | 503 | 2.20 | 1934 |
| .50 | 559 | 2.25 | 1964 |
| .55 | 615 | 2.30 | 1995 |
| .60 | 660 | 2.35 | 2024 |
| .65 | 706 | 2.40 | 2056 |
| .70 | 750 | 2.45 | 2086 |
| .75 | 797 | 2.50 | 2117 |
| .80 | 842 | 2.55 | 2146 |
| .85 | 888 | 2.60 | 2178 |
| .90 | 933 | 2.65 | 2208 |
| .95 | 978 | 2.70 | 2239 |
| 1.00 | 1024 | 2.75 | 2268 |
| 1.05 | 1070 | 2.80 | 2300 |
| 1.10 | 1114 | 2.85 | 2330 |
| 1.15 | 1153 | 2.90 | 2361 |
| 1.20 | 1194 | 2.95 | 2390 |
| 1.25 | 1233 | 3.00 | 2422 |
| 1.30 | 1274 | 3.05 | 2452 |
| 1.35 | 1313 | 3.10 | 2483 |
| 1.40 | 1354 | 3.15 | 2512 |
| 1.45 | 1394 | 3.20 | 2544 |
| 1.50 | 1434 | 3.25 | 2574 |
| 1.55 | 1474 | 3.30 | 2605 |
| 1.60 | 1514 | 3.35 | 2632 |
| 1.65 | 1554 | 3.40 | 2660 |
| 1.70 | 1588 | 3.45 | 2687 |
| 1.75 | 1623 | 3.50 | 2716 |
| 1.80 | 1657 | | |

Effective July 1, 1990, for all participants with an Effective Date of Benefits on or after July 1, 1990, and who had earned at least 2 tenths (0.2) of a year of Future Service Credit after January 1, 1990. These lifetime monthly benefits, plus an additional lifetime monthly benefit equal to 2.25% of all contributions above \$3.50, represent the standard benefit for a full 30 years of Pension Credit payable at or above age 62.

An alternate benefit for Contribution Rates greater than \$1.10 is calculated based on the benefit amount payable for the \$1.10 Contribution Rate, plus an additional lifetime monthly benefit equal to 2.25% of all contributions above \$1.10. The greater of the two calculated amounts is the lifetime monthly benefit payable at or above age 62.

Schedule of Benefits Effective July 1, 1992

| Hourly Contribution Rate | Monthly Normal Pension | Hourly Contribution Rate | Monthly Normal Pension |
|--------------------------------|------------------------------|--------------------------------|------------------------------|
| \$.10 | \$ 116 | \$ 1.85 | \$ 1,760 |
| .15 | 175 | 1.90 | 1,795 |
| .20 | 233 | 1.95 | 1,831 |
| .25 | 292 | 2.00 | 1,868 |
| .30 | 349 | 2.05 | 1,903 |
| .35 | 408 | 2.10 | 1,940 |
| .40 | 465 | 2.15 | 1,975 |
| .45 | 523 | 2.20 | 2,011 |
| .50 | 581 | 2.25 | 2,043 |
| .55 | 640 | 2.30 | 2,075 |
| .60 | 686 | 2.35 | 2,105 |
| .65 | 734 | 2.40 | 2,138 |
| .70 | 780 | 2.45 | 2,169 |
| .75 | 829 | 2.50 | 2,202 |
| .80 | 876 | 2.55 | 2,232 |
| .85 | 924 | 2.60 | 2,265 |
| .90 | 970 | 2.65 | 2,296 |
| .95 | 1,017 | 2.70 | 2,329 |
| 1.00 | 1,065 | 2.75 | 2,359 |
| 1.05 | 1,113 | 2.80 | 2,392 |
| 1.10 | 1,159 | 2.85 | 2,423 |
| 1.15 | 1,199 | 2.90 | 2,455 |
| 1.20 | 1,242 | 2.95 | 2,486 |
| 1.25 | 1,282 | 3.00 | 2,519 |
| 1.30 | 1,325 | 3.05 | 2,550 |
| 1.35 | 1,366 | 3.10 | 2,582 |
| 1.40 | 1,408 | 3.15 | 2,612 |
| 1.45 | 1,450 | 3.20 | 2,646 |
| 1.50 | 1,491 | 3.25 | 2,677 |
| 1.55 | 1,533 | 3.30 | 2,709 |
| 1.60 | 1,575 | 3.35 | 2,737 |
| 1.65 | 1,616 | 3.40 | 2,766 |
| 1.70 | 1,652 | 3.45 | 2,794 |
| 1.75 | 1,688 | 3.50 | 2,825 |
| 1.80 | 1,723 | | |

Effective July 1, 1992, for all participants with an Effective Date of Benefits on or after July 1, 1992, and who had earned at least 2 tenths (0.2) of a year of Future Service Credit after January 1, 1992. These lifetime monthly benefits, plus an additional lifetime monthly benefit equal to 2.25% of all contributions above \$3.50, represent the standard benefit for a full 30 years of Pension Credit payable at or above age 62.

An alternate benefit for Contribution Rates greater than \$1.10 is calculated based on the benefit amount payable for the \$1.10 Contribution Rate, plus an additional lifetime monthly benefit equal to 2.25% of all contributions above \$1.10. The greater of the two calculated amounts is the lifetime monthly benefit payable at or above age 62.

Schedule of Benefits Effective January 1, 1998

| Hourly Contribution Rate | Monthly Normal Pension | Hourly Contribution Rate | Monthly Normal Pension |
|--------------------------------|------------------------------|--------------------------------|------------------------------|
| \$.10 | \$ 124 | \$ 1.85 | \$ 1,878 |
| .15 | 187 | 1.90 | 1,915 |
| .20 | 249 | 1.95 | 1,954 |
| .25 | 312 | 2.00 | 1,993 |
| .30 | 373 | 2.05 | 2,030 |
| .35 | 436 | 2.10 | 2,070 |
| .40 | 496 | 2.15 | 2,107 |
| .45 | 558 | 2.20 | 2,146 |
| .50 | 620 | 2.25 | 2,180 |
| .55 | 683 | 2.30 | 2,214 |
| .60 | 732 | 2.35 | 2,246 |
| .65 | 783 | 2.40 | 2,281 |
| .70 | 832 | 2.45 | 2,314 |
| .75 | 885 | 2.50 | 2,349 |
| .80 | 935 | 2.55 | 2,381 |
| .85 | 986 | 2.60 | 2,416 |
| .90 | 1,035 | 2.65 | 2,450 |
| .95 | 1,085 | 2.70 | 2,485 |
| 1.00 | 1,136 | 2.75 | 2,517 |
| 1.05 | 1,188 | 2.80 | 2,552 |
| 1.10 | 1,237 | 2.85 | 2,585 |
| 1.15 | 1,279 | 2.90 | 2,619 |
| 1.20 | 1,325 | 2.95 | 2,652 |
| 1.25 | 1,368 | 3.00 | 2,687 |
| 1.30 | 1,414 | 3.05 | 2,720 |
| 1.35 | 1,458 | 3.10 | 2,755 |
| 1.40 | 1,502 | 3.15 | 2,787 |
| 1.45 | 1,547 | 3.20 | 2,823 |
| 1.50 | 1,591 | 3.25 | 2,856 |
| 1.55 | 1,636 | 3.30 | 2,890 |
| 1.60 | 1,680 | 3.35 | 2,920 |
| 1.65 | 1,724 | 3.40 | 2,951 |
| 1.70 | 1,763 | 3.45 | 2,981 |
| 1.75 | 1,801 | 3.50 | 3,014 |
| 1.80 | 1,838 | | |

Effective January 1, 1998, for all participants with an Effective Date of Benefits on or after January 1, 1998, and who had earned at least 1 tenth (0.1) of a year of Future Service Credit after January 1, 1997. These lifetime monthly benefits, plus an additional lifetime monthly benefit equal to 2.25% of all contributions above \$3.50, represent the standard benefit for a full 32 years of Pension Credit payable at or above age 62.

An alternate benefit for Contribution Rates greater than \$1.10 is calculated based on the benefit amount payable for the \$1.10 Contribution Rate, plus an additional lifetime monthly benefit equal to 2.25% of all contributions above \$1.10. The greater of the two calculated amounts is the lifetime monthly benefit payable at or above age 62.

Schedule of Benefits Effective July 1, 2000

| Hourly Contribution Rate | Monthly Normal Pension | Hourly Contribution Rate | Monthly Normal Pension |
|--------------------------------|------------------------------|--------------------------------|------------------------------|
| \$.10 | \$ 136 | \$ 1.85 | \$ 2,055 |
| .15 | 205 | 1.90 | 2,095 |
| .20 | 273 | 1.95 | 2,138 |
| .25 | 342 | 2.00 | 2,180 |
| .30 | 408 | 2.05 | 2,221 |
| .35 | 477 | 2.10 | 2,265 |
| .40 | 543 | 2.15 | 2,305 |
| .45 | 611 | 2.20 | 2,348 |
| .50 | 679 | 2.25 | 2,385 |
| .55 | 748 | 2.30 | 2,422 |
| .60 | 801 | 2.35 | 2,457 |
| .65 | 857 | 2.40 | 2,495 |
| .70 | 910 | 2.45 | 2,532 |
| .75 | 968 | 2.50 | 2,570 |
| .80 | 1,023 | 2.55 | 2,605 |
| .85 | 1,079 | 2.60 | 2,643 |
| .90 | 1,133 | 2.65 | 2,680 |
| .95 | 1,187 | 2.70 | 2,718 |
| 1.00 | 1,243 | 2.75 | 2,753 |
| 1.05 | 1,300 | 2.80 | 2,792 |
| 1.10 | 1,353 | 2.85 | 2,828 |
| 1.15 | 1,399 | 2.90 | 2,865 |
| 1.20 | 1,450 | 2.95 | 2,901 |
| 1.25 | 1,497 | 3.00 | 2,939 |
| 1.30 | 1,547 | 3.05 | 2,975 |
| 1.35 | 1,595 | 3.10 | 3,014 |
| 1.40 | 1,643 | 3.15 | 3,049 |
| 1.45 | 1,693 | 3.20 | 3,088 |
| 1.50 | 1,741 | 3.25 | 3,124 |
| 1.55 | 1,790 | 3.30 | 3,162 |
| 1.60 | 1,838 | 3.35 | 3,194 |
| 1.65 | 1,886 | 3.40 | 3,228 |
| 1.70 | 1,929 | 3.45 | 3,261 |
| 1.75 | 1,970 | 3.50 | 3,297 |
| 1.80 | 2,011 | | |

Effective July 1, 2000, for all participants with an Effective Date of Benefits on or after July 1, 2000, and who had earned at least 1 tenth (0.1) of a year of Future Service Credit after January 1, 2000. These lifetime monthly benefits, plus an additional lifetime monthly benefit equal to 2.25% of all contributions above \$3.50, represent the standard benefit for a full 35 years of Pension Credit payable at or above age 62.

An alternate benefit for Contribution Rates greater than \$1.10 is calculated based on the benefit amount payable for the \$1.10 Contribution Rate, plus an additional lifetime monthly benefit equal to 2.25% of all contributions above \$1.10. The greater of the two calculated amounts is the lifetime monthly benefit payable at or above age 62.

Schedule of Benefits Effective January 1, 2001

| Hourly Contribution Rate | Monthly Normal Pension | Hourly Contribution Rate | Monthly Normal Pension |
|--------------------------------|------------------------------|--------------------------------|------------------------------|
| \$.10 | \$ 140 | \$ 1.85 | \$ 2,117 |
| .15 | 211 | 1.90 | 2,158 |
| .20 | 281 | 1.95 | 2,202 |
| .25 | 352 | 2.00 | 2,245 |
| .30 | 420 | 2.05 | 2,288 |
| .35 | 491 | 2.10 | 2,333 |
| .40 | 559 | 2.15 | 2,374 |
| .45 | 629 | 2.20 | 2,418 |
| .50 | 699 | 2.25 | 2,457 |
| .55 | 770 | 2.30 | 2,495 |
| .60 | 825 | 2.35 | 2,531 |
| .65 | 883 | 2.40 | 2,570 |
| .70 | 937 | 2.45 | 2,607 |
| .75 | 997 | 2.50 | 2,647 |
| .80 | 1,054 | 2.55 | 2,683 |
| .85 | 1,111 | 2.60 | 2,722 |
| .90 | 1,167 | 2.65 | 2,760 |
| .95 | 1,223 | 2.70 | 2,800 |
| 1.00 | 1,280 | 2.75 | 2,836 |
| 1.05 | 1,339 | 2.80 | 2,876 |
| 1.10 | 1,394 | 2.85 | 2,913 |
| 1.15 | 1,441 | 2.90 | 2,951 |
| 1.20 | 1,494 | 2.95 | 2,988 |
| 1.25 | 1,542 | 3.00 | 3,027 |
| 1.30 | 1,593 | 3.05 | 3,064 |
| 1.35 | 1,643 | 3.10 | 3,104 |
| 1.40 | 1,692 | 3.15 | 3,140 |
| 1.45 | 1,744 | 3.20 | 3,181 |
| 1.50 | 1,793 | 3.25 | 3,218 |
| 1.55 | 1,844 | 3.30 | 3,256 |
| 1.60 | 1,893 | 3.35 | 3,290 |
| 1.65 | 1,943 | 3.40 | 3,325 |
| 1.70 | 1,987 | 3.45 | 3,359 |
| 1.75 | 2,029 | 3.50 | 3,396 |
| 1.80 | 2,071 | | |

Effective January 1, 2001, for all participants with an Effective Date of Benefits on or after January 1, 2001, and who had earned at least 1 tenth (0.1) of a year of Future Service Credit after January 1, 2000. These lifetime monthly benefits, plus an additional lifetime monthly benefit equal to 2.25% of all contributions above \$3.50, represent the standard benefit for a full 35 years of Pension Credit payable at or above age 62.

An alternate benefit for Contribution Rates greater than \$1.10 is calculated based on the benefit amount payable for the \$1.10 Contribution Rate, plus an additional lifetime monthly benefit equal to 2.25% of all contributions above \$1.10. The greater of the two calculated amounts is the lifetime monthly benefit payable at or above age 62.

Schedule of Benefits Effective January 1, 2002

| Hourly Contribution Rate | Monthly Normal Pension | Hourly Contribution Rate | Monthly Normal Pension |
|--------------------------------|------------------------------|--------------------------------|------------------------------|
| \$.10 | \$ 140 | \$ 2.10 | \$ 2,333 |
| .15 | 211 | 2.15 | 2,374 |
| .20 | 281 | 2.20 | 2,418 |
| .25 | 352 | 2.25 | 2,457 |
| .30 | 420 | 2.30 | 2,495 |
| .35 | 491 | 2.35 | 2,531 |
| .40 | 559 | 2.40 | 2,570 |
| .45 | 629 | 2.45 | 2,607 |
| .50 | 699 | 2.50 | 2,647 |
| .55 | 770 | 2.55 | 2,683 |
| .60 | 825 | 2.60 | 2,722 |
| .65 | 883 | 2.65 | 2,760 |
| .70 | 937 | 2.70 | 2,800 |
| .75 | 997 | 2.75 | 2,836 |
| .80 | 1,054 | 2.80 | 2,876 |
| .85 | 1,111 | 2.85 | 2,913 |
| .90 | 1,167 | 2.90 | 2,951 |
| .95 | 1,223 | 2.95 | 2,988 |
| 1.00 | 1,280 | 3.00 | 3,027 |
| 1.05 | 1,339 | 3.05 | 3,064 |
| 1.10 | 1,394 | 3.10 | 3,104 |
| 1.15 | 1,441 | 3.15 | 3,140 |
| 1.20 | 1,494 | 3.20 | 3,181 |
| 1.25 | 1,542 | 3.25 | 3,218 |
| 1.30 | 1,593 | 3.30 | 3,256 |
| 1.35 | 1,643 | 3.35 | 3,290 |
| 1.40 | 1,692 | 3.40 | 3,325 |
| 1.45 | 1,744 | 3.45 | 3,359 |
| 1.50 | 1,793 | 3.50 | 3,396 |
| 1.55 | 1,844 | 3.55 | 3,431 |
| 1.60 | 1,893 | 3.60 | 3,466 |
| 1.65 | 1,943 | 3.65 | 3,501 |
| 1.70 | 1,987 | 3.70 | 3,536 |
| 1.75 | 2,029 | 3.75 | 3,571 |
| 1.80 | 2,071 | 3.80 | 3,606 |
| 1.85 | 2,117 | 3.85 | 3,641 |
| 1.90 | 2,158 | 3.90 | 3,676 |
| 1.95 | 2,202 | 3.95 | 3,711 |
| 2.00 | 2,245 | 4.00 | 3,746 |
| 2.05 | 2,288 | | |

Effective January 1, 2002, for all participants with an Effective Date of Benefits on or after January 1, 2002, and who had earned at least 1 tenth (0.1) of a year of Future Service Credit after January 1, 2001. These lifetime monthly benefits, plus an additional lifetime monthly benefit equal to 2.25% of all contributions above \$4.00, represent the standard benefit for a full 35 years of Pension Credit payable at or above age 62.

An alternate benefit for Contribution Rates greater than \$1.10 is calculated based on the benefit amount payable for the \$1.10 Contribution Rate, plus an additional lifetime monthly benefit equal to 2.25% of all contributions above \$1.10. The greater of the two calculated amounts is the lifetime monthly benefit payable at or above age 62.

Schedule of Benefits for Credit Prior to 2005
(Schedule A)

| Hourly Contribution Rate | Monthly Normal Pension Amount Per Year of Pension Credit | Hourly Contribution Rate | Monthly Normal Pension Amount Per Year of Pension Credit |
|--------------------------------|--|--------------------------------|--|
| \$ 0.10 | \$ 4.00 | \$ 2.10 | \$ 66.66 |
| 0.15 | 6.03 | 2.15 | 67.83 |
| 0.20 | 8.03 | 2.20 | 69.09 |
| 0.25 | 10.06 | 2.25 | 70.20 |
| 0.30 | 12.00 | 2.30 | 71.29 |
| 0.35 | 14.03 | 2.35 | 72.31 |
| 0.40 | 15.97 | 2.40 | 73.43 |
| 0.45 | 17.97 | 2.45 | 74.49 |
| 0.50 | 19.97 | 2.50 | 75.63 |
| 0.55 | 22.00 | 2.55 | 76.66 |
| 0.60 | 23.57 | 2.60 | 77.77 |
| 0.65 | 25.23 | 2.65 | 78.86 |
| 0.70 | 26.77 | 2.70 | 80.00 |
| 0.75 | 28.49 | 2.75 | 81.03 |
| 0.80 | 30.11 | 2.80 | 82.17 |
| 0.85 | 31.74 | 2.85 | 83.23 |
| 0.90 | 33.34 | 2.90 | 84.31 |
| 0.95 | 34.94 | 2.95 | 85.37 |
| 1.00 | 36.57 | 3.00 | 86.49 |
| 1.05 | 38.26 | 3.05 | 87.54 |
| 1.10 | 39.83 | 3.10 | 88.69 |
| 1.15 | 41.17 | 3.15 | 89.71 |
| 1.20 | 42.69 | 3.20 | 90.89 |
| 1.25 | 44.06 | 3.25 | 91.94 |
| 1.30 | 45.51 | 3.30 | 93.03 |
| 1.35 | 46.94 | 3.35 | 94.00 |
| 1.40 | 48.34 | 3.40 | 95.00 |
| 1.45 | 49.83 | 3.45 | 95.97 |
| 1.50 | 51.23 | 3.50 | 97.03 |
| 1.55 | 52.69 | 3.55 | 98.03 |
| 1.60 | 54.09 | 3.60 | 99.03 |
| 1.65 | 55.51 | 3.65 | 100.03 |
| 1.70 | 56.77 | 3.70 | 101.03 |
| 1.75 | 57.97 | 3.75 | 102.03 |
| 1.80 | 59.17 | 3.80 | 103.03 |
| 1.85 | 60.49 | 3.85 | 104.03 |
| 1.90 | 61.66 | 3.90 | 105.03 |
| 1.95 | 62.91 | 3.95 | 106.03 |
| 2.00 | 64.14 | 4.00 | 107.03 |
| 2.05 | 65.37 | | |

Monthly Normal Pension amount per year of Pension Credit earned prior to January 1, 2005 for Participants with Effective Dates of Benefits on or after January 1, 2002, and with at least one-tenth (1/10th) of a year of Future Service Credit after January 1, 2001. These lifetime monthly benefits, plus an additional lifetime monthly benefit equal to 2.25% of all contributions above \$4.00, represent the standard benefit per year of Pension Credit payable at or above age 62.

An alternate benefit for Contribution Rates greater than \$1.10 is calculated based on the benefit amount per year of Pension Credit payable for the \$1.10 Contribution Rate, plus an additional lifetime monthly benefit equal to 2.25% of all contributions above \$1.10. The greater of the two calculated amounts is the lifetime monthly benefit payable at or above age 62.

**Schedule of Benefits for Credit for 2005 for All Participants, and for 2006 and Later
Under Agreements without the 25% Increase in Contributions
(Schedule B)**

| Hourly Contribution Rate | Monthly Normal Pension Amount For a Year of Pension Credit Earned in 2005 | Hourly Contribution Rate | Monthly Normal Pension Amount For a Year of Pension Credit Earned in 2005 |
|--------------------------------|--|--------------------------------|--|
| \$ 0.10 | \$ 1.00 | \$ 2.10 | \$ 16.67 |
| 0.15 | 1.51 | 2.15 | 16.96 |
| 0.20 | 2.01 | 2.20 | 17.27 |
| 0.25 | 2.52 | 2.25 | 17.55 |
| 0.30 | 3.00 | 2.30 | 17.82 |
| 0.35 | 3.51 | 2.35 | 18.08 |
| 0.40 | 3.99 | 2.40 | 18.36 |
| 0.45 | 4.49 | 2.45 | 18.62 |
| 0.50 | 4.99 | 2.50 | 18.91 |
| 0.55 | 5.50 | 2.55 | 19.17 |
| 0.60 | 5.89 | 2.60 | 19.44 |
| 0.65 | 6.31 | 2.65 | 19.72 |
| 0.70 | 6.69 | 2.70 | 20.00 |
| 0.75 | 7.12 | 2.75 | 20.26 |
| 0.80 | 7.53 | 2.80 | 20.54 |
| 0.85 | 7.94 | 2.85 | 20.81 |
| 0.90 | 8.34 | 2.90 | 21.08 |
| 0.95 | 8.74 | 2.95 | 21.34 |
| 1.00 | 9.14 | 3.00 | 21.62 |
| 1.05 | 9.57 | 3.05 | 21.89 |
| 1.10 | 9.96 | 3.10 | 22.17 |
| 1.15 | 10.29 | 3.15 | 22.43 |
| 1.20 | 10.67 | 3.20 | 22.72 |
| 1.25 | 11.02 | 3.25 | 22.99 |
| 1.30 | 11.38 | 3.30 | 23.26 |
| 1.35 | 11.74 | 3.35 | 23.50 |
| 1.40 | 12.09 | 3.40 | 23.75 |
| 1.45 | 12.46 | 3.45 | 23.99 |
| 1.50 | 12.81 | 3.50 | 24.26 |
| 1.55 | 13.17 | 3.55 | 24.51 |
| 1.60 | 13.52 | 3.60 | 24.76 |
| 1.65 | 13.88 | 3.65 | 25.01 |
| 1.70 | 14.19 | 3.70 | 25.26 |
| 1.75 | 14.49 | 3.75 | 25.51 |
| 1.80 | 14.79 | 3.80 | 25.76 |
| 1.85 | 15.12 | 3.85 | 26.01 |
| 1.90 | 15.42 | 3.90 | 26.26 |
| 1.95 | 15.73 | 3.95 | 26.51 |
| 2.00 | 16.04 | 4.00 | 26.76 |
| 2.05 | 16.34 | | |

Monthly Normal Pension amount for a year of Pension Credit earned during 2005. This schedule also applies to work in 2006 and later under agreements without a 25% increase in the Contribution Rate that was in effect on December 31, 2004. These lifetime monthly benefits, plus an additional lifetime monthly benefit equal to .375% of all contributions above \$4.00, represent the standard benefit for a year of Pension Credit payable at or above age 62.

**Schedule of Benefits for Credit for 2006 and Later
Under Agreements with 25% Increase in Contributions
(Schedule C)**

| Hourly Contribution Rate | Monthly Normal Pension Amount Per Year of Pension Credit | Hourly Contribution Rate | Monthly Normal Pension Amount Per Year of Pension Credit |
|--------------------------------|--|--------------------------------|--|
| \$ 0.13 | \$ 2.08 | \$ 2.60 | \$ 33.07 |
| 0.15 | 2.41 | 2.65 | 33.56 |
| 0.20 | 3.21 | 2.70 | 34.04 |
| 0.25 | 4.01 | 2.75 | 34.54 |
| 0.30 | 4.83 | 2.80 | 34.99 |
| 0.35 | 5.61 | 2.85 | 35.43 |
| 0.40 | 6.41 | 2.90 | 35.85 |
| 0.45 | 7.21 | 2.95 | 36.27 |
| 0.50 | 7.99 | 3.00 | 36.71 |
| 0.55 | 8.79 | 3.05 | 37.14 |
| 0.60 | 9.59 | 3.10 | 37.59 |
| 0.65 | 10.39 | 3.15 | 38.02 |
| 0.70 | 11.03 | 3.20 | 38.44 |
| 0.75 | 11.66 | 3.25 | 38.89 |
| 0.80 | 12.32 | 3.30 | 39.32 |
| 0.85 | 12.95 | 3.35 | 39.77 |
| 0.90 | 13.59 | 3.40 | 40.21 |
| 0.95 | 14.28 | 3.45 | 40.63 |
| 1.00 | 15.06 | 3.50 | 41.09 |
| 1.05 | 15.71 | 3.55 | 41.51 |
| 1.10 | 16.35 | 3.60 | 41.94 |
| 1.15 | 16.99 | 3.65 | 42.37 |
| 1.20 | 17.63 | 3.70 | 42.80 |
| 1.25 | 18.29 | 3.75 | 43.24 |
| 1.30 | 18.96 | 3.80 | 43.67 |
| 1.35 | 19.60 | 3.85 | 44.11 |
| 1.40 | 20.18 | 3.90 | 44.55 |
| 1.45 | 20.74 | 3.95 | 44.97 |
| 1.50 | 21.34 | 4.00 | 45.44 |
| 1.55 | 21.89 | 4.05 | 45.87 |
| 1.60 | 22.47 | 4.10 | 46.30 |
| 1.65 | 23.04 | 4.15 | 46.71 |
| 1.70 | 23.61 | 4.20 | 47.10 |
| 1.75 | 24.17 | 4.25 | 47.50 |
| 1.80 | 24.77 | 4.30 | 47.89 |
| 1.85 | 25.33 | 4.35 | 48.30 |
| 1.90 | 25.91 | 4.40 | 48.71 |
| 1.95 | 26.48 | 4.45 | 49.11 |
| 2.00 | 27.04 | 4.50 | 49.51 |
| 2.05 | 27.61 | 4.55 | 49.91 |
| 2.10 | 28.13 | 4.60 | 50.31 |
| 2.15 | 28.63 | 4.65 | 50.71 |
| 2.20 | 29.11 | 4.70 | 51.11 |
| 2.25 | 29.59 | 4.75 | 51.51 |
| 2.30 | 30.11 | 4.80 | 51.91 |
| 2.35 | 30.59 | 4.85 | 52.31 |
| 2.40 | 31.08 | 4.90 | 52.71 |
| 2.45 | 31.58 | 4.95 | 53.11 |
| 2.50 | 32.07 | 5.00 | 53.51 |
| 2.55 | 32.56 | | |

Monthly Normal Pension amount for a year of Pension Credit earned during 2006 and later under agreements with a 25% increase in the Contribution Rate that was in effect on December 31, 2004. These lifetime monthly benefits, plus an additional lifetime monthly benefit equal to .75% of all contributions above \$5.00, represent the standard benefit for a year of Pension Credit payable at or above age 62. The monthly Normal Pension for credit earned during 2006 and later under agreements before the 25% increase in the Contribution Rate is determined under the previous schedule.

**Schedule of Benefits for Credit Earned in 2007 and Later Under Agreements
with the 25% Increase in Contributions Effective on or before 1/1/07
(Schedule D)**

| Hourly Contribution Rate | Monthly Normal Pension Amount Per Year of Pension Credit | Hourly Contribution Rate | Monthly Normal Pension Amount Per Year of Pension Credit |
|--------------------------------|--|--------------------------------|--|
| \$ 0.13 | \$ 3.12 | \$ 2.60 | \$ 49.61 |
| 0.15 | 3.62 | 2.65 | 50.34 |
| 0.20 | 4.82 | 2.70 | 51.06 |
| 0.25 | 6.02 | 2.75 | 51.81 |
| 0.30 | 7.25 | 2.80 | 52.49 |
| 0.35 | 8.42 | 2.85 | 53.15 |
| 0.40 | 9.62 | 2.90 | 53.78 |
| 0.45 | 10.82 | 2.95 | 54.41 |
| 0.50 | 11.99 | 3.00 | 55.07 |
| 0.55 | 13.19 | 3.05 | 55.71 |
| 0.60 | 14.39 | 3.10 | 56.39 |
| 0.65 | 15.59 | 3.15 | 57.03 |
| 0.70 | 16.55 | 3.20 | 57.66 |
| 0.75 | 17.49 | 3.25 | 58.34 |
| 0.80 | 18.48 | 3.30 | 58.98 |
| 0.85 | 19.43 | 3.35 | 59.66 |
| 0.90 | 20.39 | 3.40 | 60.32 |
| 0.95 | 21.42 | 3.45 | 60.95 |
| 1.00 | 22.59 | 3.50 | 61.64 |
| 1.05 | 23.57 | 3.55 | 62.27 |
| 1.10 | 24.53 | 3.60 | 62.91 |
| 1.15 | 25.49 | 3.65 | 63.56 |
| 1.20 | 26.45 | 3.70 | 64.20 |
| 1.25 | 27.44 | 3.75 | 64.86 |
| 1.30 | 28.44 | 3.80 | 65.51 |
| 1.35 | 29.40 | 3.85 | 66.17 |
| 1.40 | 30.27 | 3.90 | 66.83 |
| 1.45 | 31.11 | 3.95 | 67.46 |
| 1.50 | 32.01 | 4.00 | 68.16 |
| 1.55 | 32.84 | 4.05 | 68.81 |
| 1.60 | 33.71 | 4.10 | 69.45 |
| 1.65 | 34.56 | 4.15 | 70.07 |
| 1.70 | 35.42 | 4.20 | 70.65 |
| 1.75 | 36.26 | 4.25 | 71.25 |
| 1.80 | 37.16 | 4.30 | 71.84 |
| 1.85 | 38.00 | 4.35 | 72.45 |
| 1.90 | 38.87 | 4.40 | 73.07 |
| 1.95 | 39.72 | 4.45 | 73.67 |
| 2.00 | 40.56 | 4.50 | 74.27 |
| 2.05 | 41.42 | 4.55 | 74.87 |
| 2.10 | 42.20 | 4.60 | 75.47 |
| 2.15 | 42.95 | 4.65 | 76.07 |
| 2.20 | 43.67 | 4.70 | 76.67 |
| 2.25 | 44.39 | 4.75 | 77.27 |
| 2.30 | 45.17 | 4.80 | 77.87 |
| 2.35 | 45.89 | 4.85 | 78.47 |
| 2.40 | 46.62 | 4.90 | 79.07 |
| 2.45 | 47.37 | 4.95 | 79.67 |
| 2.50 | 48.11 | 5.00 | 80.27 |
| 2.55 | 48.84 | | |

Monthly Normal Pension amount for a year of Pension Credit earned during 2007 and later under agreements with a 25% increase in the Contribution Rate that was in effect on December 31, 2004. These lifetime monthly benefits, plus an additional lifetime monthly benefit equal to 1.125% of all contributions above \$5.00, represent the standard benefit for a year of Pension Credit payable at or above age 62. Previous schedules apply if the 25% increase is effective after January 1, 2007 or has not been adopted at all.